

**Congress:**

**" The availability and mobility of talent in International Perspective "**

**IRIS WOO**

(CEO ENEX Partner China, Brentwood)

**Mobility of talents in China**

*Global Executive Search  
and HR Consultancy*

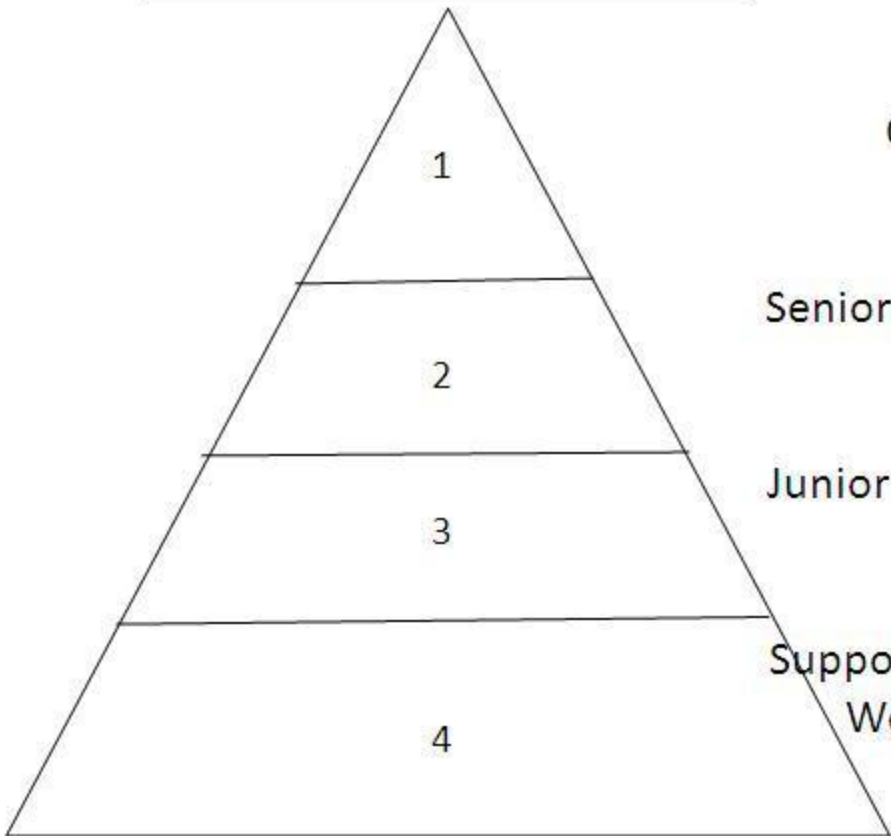


# Mobility of talents in China

Presented by: Ms. Iris Woo,  
Brentwood International Consultants Limited

# Company Chart of Foreign Companies in China

First 5 years in China



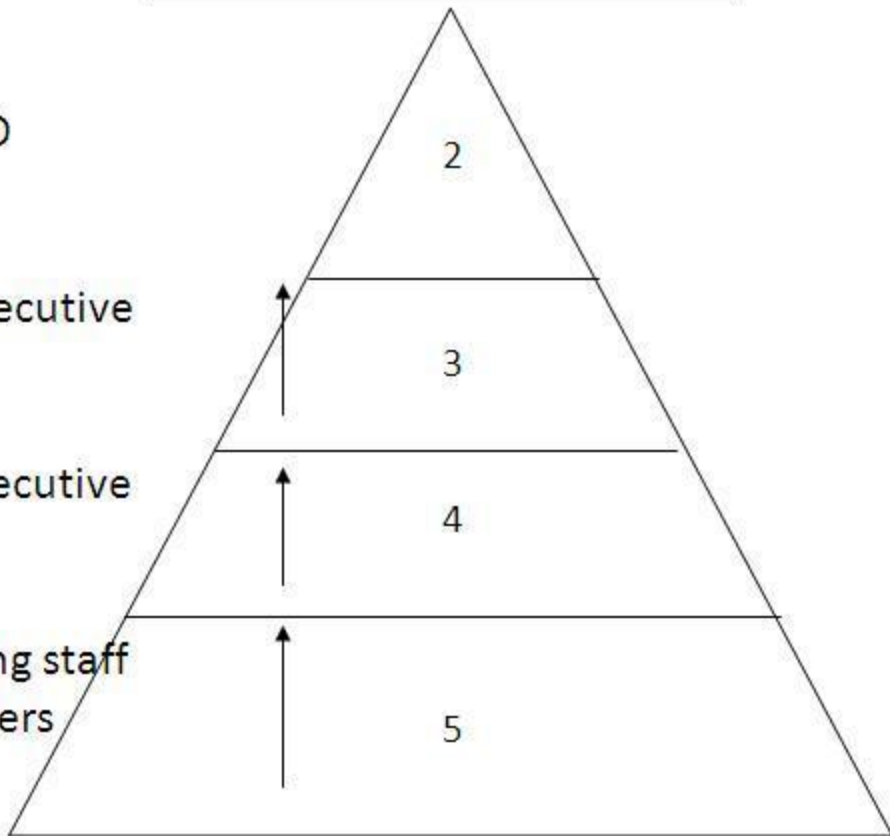
CEO

Senior Executive

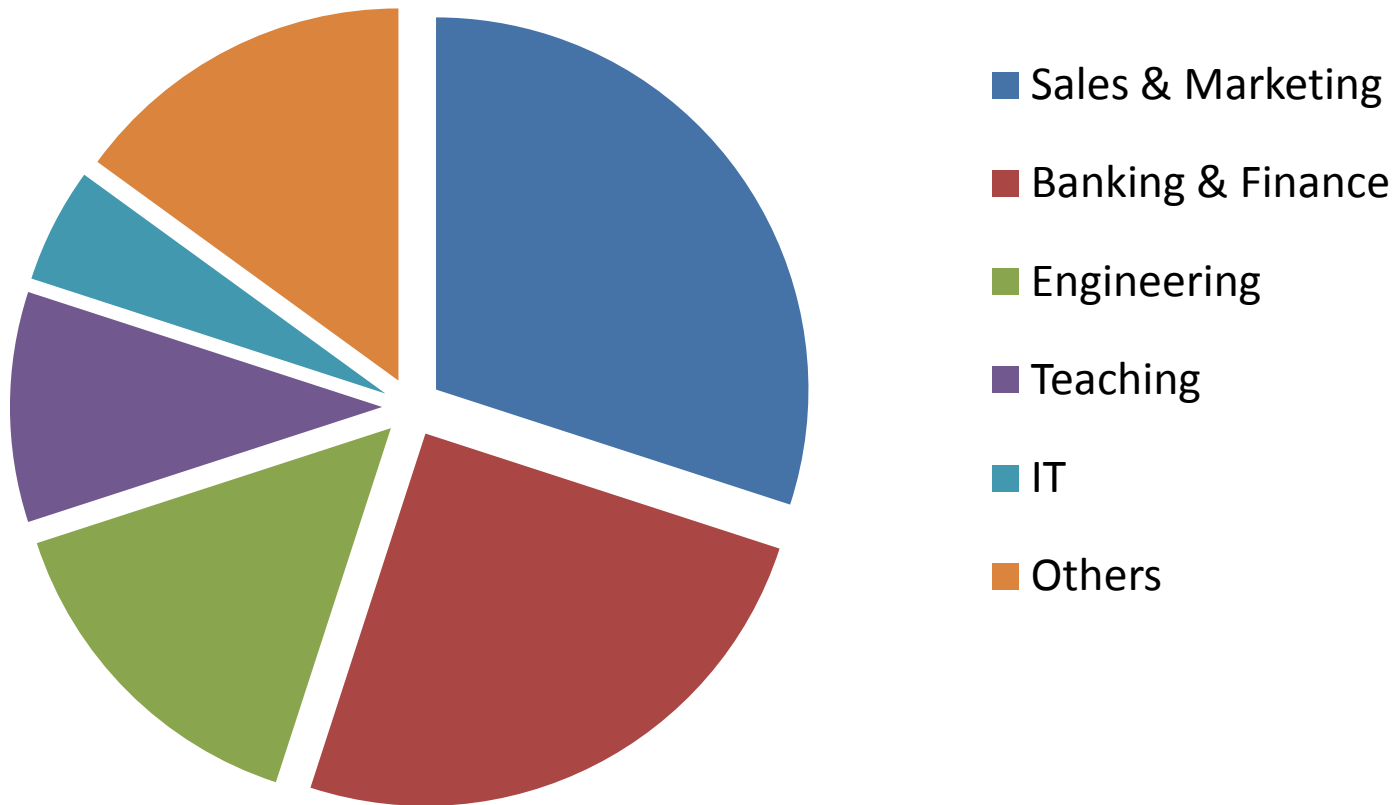
Junior Executive

Supporting staff  
Workers

After 5 years in China



# Industries Which Are Actively Hiring Foreigners in China



# Local Chinese Labour Movement

- Beijing locals
  - Proud being raised, living and working in the Capital of China, Beijing locals are less prefer to move out to other cities
- Shanghai locals
  - Shanghai is a commercial city with great business opportunities. It welcomes local Chinese from other provinces and foreign investors.
- Between Hong Kong and China
  - More Hong Kong Chinese are moving to China (especially for retail industry)
  - Mainland Chinese Bankers seeking career growth in Hong Kong